

CONTRACTOR'S SAFETY COMPLIANCE TOOLKIT

SAFETY MANAGEMENT
Cal-OSHA COMPLIANCE



www.esminsite.com



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Managing company risk is difficult. Contractors too often are subject to a changing environment. Whether it be managing employee behavior, interpreting new Cal-OSHA regulations, or a physically changing jobsite, contractors need tools and guidance to mitigate risk and cost while ensuring compliance with applicable laws.

The ESM Contractor's Safety Toolkit is a comprehensive out-of-the-box Safety Management program. This written compliance program includes over 350+ best practices, tools and trainings that have been developed in working with 500+ employers over 12 years. Our program can help you minimize injury exposures, control your Experience Modification Rate (EMR / X-Mod) and Workers' Compensation costs while also assisting with avoiding potential costly Cal-OSHA penalties.

For more information visit our [Contractor's Safety Toolkit Page](#)

WORKERS' COMPENSATION • REDUCING RISK & COST



SAFETY MANAGEMENT COMPLIANCE



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Safety Management Initiatives

(Prevention)

Provided assistance and direction in developing the following Safety Programs *(not an all inclusive list)*

- **Establish a Safety Committee that governs the Risk Management program**
 - Establish annual measurable goals, initiatives that support the goals and assign ownership
 - Quarterly onsite safety meetings
- **Develop a Safety Matrix to organize and track all goals and initiatives**
 - Training
 - Inspections
 - Violations
 - Safety policy development
- **Safety & Health Policy (S&H Policy)**
- **Injury & Illness Prevention Program (IIPP)**
- **Code of Safe Practices (COSP)**
- **New Hire Safety Orientation Module (NHSO)**
- **Compliance with Cal-OSHA Standards & IIPP Implementation**



Contractor's Safety Compliance Toolkit		Reducing Risk & Cost
Program	Risk Management Program Features <i>(Instant download upon payment via website)</i>	\$5,495
Safety Management	Safety & Health Policy <i>(Compliance)</i>	✓
	Injury & Illness Prevention Program <i>(Compliance)</i>	✓
	Code of Safe Practices <i>(Compliance)</i>	✓
	New Hire Safety Orientation Module <i>(Compliance)</i>	✓
	Job Safety Analysis (JSA) Templates and Examples	✓
	OSHA 300 Log + Guidance for OSHA visits <i>(Compliance)</i>	✓
	OSHA Safety & Health Policies <i>(Compliance):</i> <i>(BBP, Confined Space, Emergency Action Plan, Fall Protection, Fleet Safety, HazCom, Hearing, Heat Illness, Forklift), PPE, Respiratory, etc.)</i>	✓
	Drug & Alcohol Policy & Program	✓
	Forms to comply with Cal-OSHA's IIPP Requirements <i>(Compliance)</i> <i>(Inspections, Safety Communications, Warnings, New Hire, Supervisors Report, etc.)</i>	✓
	Safety Committee Management Modules	✓
	Safety Suggestion Program	✓
	Trainings <i>(Compliance)</i> 70+ Tailgate Training modules 30+ Safety Program Training modules <i>(Including attendance sheet, PowerPoint, learner's guide, quiz & answers)</i>	✓
	Safety Matrix for IIPP Tracking <i>(Track: goals, initiatives, inspections, trainings, suggestions, violations & more)</i>	✓
	Safety Audit <i>(Quarterly company safety scorecard that measures performance)</i>	✓
	Job Safety Performance + Tracking Matrix <i>(Quarterly or Annual employee scorecard measured on 5 criteria)</i>	✓
	First Aid Program <i>(Compliance)</i> <i>(Declination form, decision tree, first aid Log, compliance with 2017 reporting)</i>	
Consultation		10 hrs

PROGRAM FEATURES

- Comprehensive Injury & Illness Prevention Program (IIPP) and implementation tools
- Safety Management (Cal-OSHA) Policies & Procedures
- Safety & Worker's Compensation Training modules that correlate with OSHA requirements
- Safety matrix to set goals and track your safety initiatives and compliance requirements
- Subject Matter Experts that assist with implementation

CONTRACTOR'S SAFETY



TOOLKIT

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PROGRAM ADVANTAGES

- Ensure compliance Cal-OSHA standards
- Framework for a sustainable & scalable Risk Management culture
- Workers' Compensation strategies and tools needed to manage your Experience Modification Rate (X-Mod)
- Best practices gleaned from working with 500+ employers to manage and reduce your compliance exposure and Workers' Compensation risk & cost

PROGRAM BENEFITS

- Reduce Workers' Compensation risk and cost by preventing injuries
- Negotiate additional "Scheduled Credits with insurance carrier reducing your Workers' Compensation premiums (offsets cost of program)
- Avoid costly Cal-OSHA citations
- Accelerate compliance with Cal-OSHA standards
- Safety initiatives that focus on reducing injury frequency and severity
- Become a subject matter expert in administering your safety and Workers' Compensation programs





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demonstration customized for your business.**

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